



Estd. 2025

XAVIER UNIVERSITY

Digha-Aashiyana Road, Digha Ghat,
Patna- 800011. Bihar. India

PERFORMANCE APPRAISAL FOR TEACHING FACULTY BY STUDENTS (2025–2026) ODD SEMESTER

Instruction:

Please rate each statement below based on your experience with the faculty member. Use the following scale:

Rating Scale:

Needs Improvement - 1

Progressing - 2

Meets Expectations - 3

Commendable - 4

Outstanding -5

1. The professor demonstrates strong expertise in the subject matter.
2. The professor comes well-prepared and organized for each class.
3. The professor uses relevant and real-life examples to explain concepts.
4. The professor stays updated with recent developments in the field.
5. The professor displays enthusiasm and passion for teaching.
6. The professor uses effective and varied teaching methods to engage students.
7. The professor integrates technology meaningfully to enhance learning.
8. The professor adapts teaching to different learning needs and styles.
9. The professor encourages critical thinking and problem-solving skills.
10. The professor creates a positive, inclusive, and disciplined classroom environment.
11. The professor manages class time efficiently and maintains focus on learning.
12. The professor communicates course objectives and expectations clearly.
13. The professor is approachable and available for academic guidance.
14. The professor promotes open and respectful classroom discussions.
15. The professor assesses students fairly and without bias.
16. The professor provides timely and constructive feedback on assignments and exams.
17. The professor demonstrates commitment to student learning and success.
18. The professor is punctual and regular in attending classes.
19. The professor maintains professionalism and respect in all interactions.

20. The professor teaches in a paced manner.

21. Please share any **three specific** suggestions that may help the professor to improve his/her teaching effectiveness:-

- a.
- b.
- c.

22. What is your overall rating of the professor out of 10?

Thank you for your valuable feedback!

Sr Dr Grace SCSC
Coordinator IQAC

Fr Dr Martin Poras SJ
Vice Chancellor