

Piyush Ranjan Sahay



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UGC-NET (24 December 2011) Qualified Subject: - MANAGEMENT Center: - Patna University.
Ph.D from The Department of Applied Economics and Commerce, Patna University

Statement of Interests

To secure a responsible and challenging role in an organization where I can leverage my managerial and analytical skills to drive success while fostering opportunities for continuous professional development.

Education

Institution	Location	Degree/Qualification	Field of Study	Duration	Percentage
Patna University	Patna	PhD	Research	Nov 2019- May 2024	Awarded
Asian Business School	Noida	Master	MBA	Aug 2006 - Sep 2008	74.35%
Asian Business School	Noida	PG Diploma	Media Management	Aug 2006 - Sep 2008	84.07%
St. Xavier's College	Ranchi	Bachelor	ASPSM	Jun 2003 - Jun 2006	71.77%
St. Xavier's College	Ranchi	High School	ISC	Jun 2001 - May 2003	66.60%
National High School	Bihar Sharif, Bihar	High School	Bihar School Exam Board	2001	82%

Summary

Ph.D. (Pursuing) from Department of Applied Economics and Commerce, Patna University
2-year Diploma in Media Management from ABS, NOIDA

2-year MBA from ABS, NOIDA affiliated from PTU. (Specialization Marketing).
3-Year Degree in Advertising & Marketing Management

Technical Expertise

- Operating Systems:** Proficient in Windows 10 and 11, with foundational knowledge of earlier versions (Windows 7, XP).
- Productivity Tools:** Advanced skills in Microsoft 365 (Word, Excel, PowerPoint, Outlook, Teams) and Google Workspace (Docs, Sheets, Slides, Drive, Gmail).
- Technical Expertise:** Familiar with system navigation, troubleshooting, and basic network connectivity tasks.
- Internet and Web Tools:** Skilled in internet browsing, cloud-based collaboration tools, and other related online tasks.
- Additional Skills:** Proficiency in remote work technologies (e.g., Zoom, Google Meet).

Professional Experience

Institution	Designation	Department	Tenure	Responsibilities
St. Xavier's College of Management & Technology, Patna	Coordinator (BBA Program), Assistant Professor	Department of Business Administration	June 2016 – Present (96 Months)	<ul style="list-style-type: none">- Coordinating BBA program: course planning, timetable management, and departmental activities.- Conducting course classes regularly.- Implementing innovative teaching methods.- Ensuring student adherence to class rules.- Conducting assessments and assigning grades.- Submitting grades and student updates to the registrar.- Offering student consultations on academic and career objectives.
B D College, Patna	Assistant Professor (Ad Hoc/Class Basis)	Department of Business Administration	Feb 2015 – May 2016 (15 Months)	<ul style="list-style-type: none">- Conducting course classes regularly.- Ensuring students understand class rules.- Conducting assessments and grading assignments.
College of Commerce, Patna	Assistant Professor (Ad Hoc/Class Basis)	Department of Business Administration	Dec 2011 – Feb 2015 (38 Months)	<ul style="list-style-type: none">- Conducting course classes regularly.- Implementing innovative teaching methods.- Providing academic and career guidance to students.
Mahendra's Institute for Banking Services, Patna	Assistant Faculty (Marketing & Banking)	Department of General Banking & Financial Awareness	June 2011 – Dec 2011 (7 Months)	<ul style="list-style-type: none">- Delivering lectures on banking and marketing.- Providing study materials.- Assigning tests and clarifying competitive exam doubts.

Awards & Recognition

1. Research Excellence Award 2022 – InSc Awards 2022
2. Young Researcher Award 2021 by Institute of Scholars for Research paper publication in International Journal for Research and studies/ Volume – XI, Issue No – 02, Page no : 252, ISSN – 23956984
3. Nomination as a member of Board of Studies for MBA/BBA (2020-21), Sandip University, Madhubani, Bihar.
4. NPTEL - AICTE - 8 weeks FDP on consumer Behaviour with a consolidated score of 65%
5. NTA - annual refresher programme in Teaching (ARPIT 2021) - online refresher course in management with a consolidated score of 74%.

Research & Publication

S. No.	Title of the Paper	Publisher/Journal	ISSN/ISBN	Month/Year
1	Work-Life Balance of Women Teachers in Higher Education Institutions in Patna	Journal of Commerce – Patna University	ISSN: 2230-9780	2020
2	Covid-19 Pandemic: Impact and Strategies for University and College Education in Bihar	World Lab Publication	ISBN: 978-93-90734-49-8	2020
3	Work-Life Balance: A Study of Teachers' Workload and Wellbeing	INSC International Publishers	ISBN: 978-1-68576-104-2	2021
4	Work-Life Balance: A Study of Employees in Educational Institutions in Patna	Akhand Publishing House	ISBN: 978-93-90870-31-8	2021
5	Covid-19 Pandemic: College Education in Bihar – Impact and Strategies	OnlineGatha	ISBN: 978-93-90662-25-8	2021
6	Covid-19 Pandemic and Livelihood Scenario of People in the Tourism Industry: A Case Study of Rajgir, Bihar	Amity University	ISBN: 978-81-951930-2-8	2021
7	Work-Life and Stress: A Study of Women Employees in Patna, Bihar	Indian Research Bulletin	ISSN: 2348-1315	2021
8	Work from Home: A Study of Employees in the Education Sector in Patna, Bihar	Educational Resurgence Journal	e-ISSN: 2581-9100	2022
9	Bullying at Workplace: Identification and Management	IIP Iterative International Publishers	ISBN: 978-93-5747-174-9	Jun-23
10	Influences of Working from Home: Study of Demographic Data on Educational Professionals in Patna	IIP Iterative International Publishers	ISBN: 978-93-5747-395-8	Apr-23

S. No.	Title of the Paper	Publisher/Journal	ISSN/ISBN	Month/Year
11	Work-Life Balance: Study of Demographic Elements on Career Advancement	International Journal in Management and Social Science (IJMSS)	ISSN: 2321-1784	Apr-23
12	Work-Life Balance of Women Teachers in Higher Education Institutions in Patna, Bihar	Journal of Commerce – Patna University	ISSN: 2230-9780	Dec-23
13	Work-Life Stress of Women Teachers in Higher Education in Patna, Bihar - A Data Analysis	Heritage Research Journal	ISSN: 0474-9030	Dec-23
14	Work-Life Balance of Working Women: Impact on Job Performance and Promotion	International Research Journal on Advanced Engineering and Management	e-ISSN: 2584-2854	Mar-24
15	Beyond the Classroom: Insights into Work-Life Balance Experiences of Women Teachers in Patna, Bihar	International Research Journal on Advanced Engineering and Management	e-ISSN: 2584-2854	May-24
16	Corporate Law in India	Journal of Research Administration (SCOPUS)	ISSN:1539-1590 E-ISSN:2573-7104, Vol. 6 No. 1	Jun-24
17	Leveraging AI and Virtual Reality Tools for Digital Leadership in Higher Education	AI-Powered Educational Games and Simulations (SCOPUS)	DOI: 10.4018/979-8-3373-0035-1.ch010	May-25
18	Job Satisfaction & Occupational Stress	European Economic Letters (ABDC), Vol 15, Issue 1 (2025) http://eelet.org.uk	ISSN: 2323-5233	Feb-25
19	Examining Work-Life Balance Challenges and Strategies among College Educators in Bihar	International Research Journal on Advanced Engineering and Management (IRJAEM)	e-ISSN: 2584-2854, Volume: 03, Issue: 04	Apr-25
20	Work-Life Balance of Teachers in Bihar: A Study of College Teachers	International Research Journal on Advanced Engineering and Management (IRJAEM)	e-ISSN: 2584-2854, Volume: 03, Issue: 03, Page No: 753-758	Mar-25
21	Work-Life Balance and Job Satisfaction among College Teachers in Bihar: A Comparative Study of Public and Private Institutions	International Research Journal on Advanced Engineering and Management (IRJAEM)	e-ISSN: 2584-2854, Volume: 03, Issue: 03, Page No: 439-443	Mar-25
22	International Journal of Innovations In Science Engineering And Management Volume: 4, Issue: Special Issue 1	International Journal of Innovations In Science Engineering And Management	ISSN: 2583-7117	Apr-25

Seminar /conferences/ Workshop /Symposia attended (Since 2020)

Sl.No	Particulars	Date	Remarks
1	Online Curriculum Workshop On BBA in Rural Management and MBA in Rural Management conducted by Mahatma Gandhi National Council of Rural Education, Hyderabad held on 15th December 2020.	15-12-2020	Mahatma Gandhi National Council of Rural Education, Hyderabad
2	National Webinar on "IoT , Digital and Data Analytic"	10-01-2021	SXCMT, Patna
3	National Webinar on the topic entitled Role of Teachers in National Education Policy (NEP): Awareness, Orientation, Challenges and Responses.	11-02-2021	JOINTLY ORGANISED BY BHARATIYA SHIKSHAN MANDAL AND NITI AAYOG IN COLLABORATION WITH MAGADH UNIVERSITY, BODH GAYA, BIHAR
4	Participated in national seminar on "Care for Our Common Home: Challenges and Response"	5th June 2021	SXCMT,Patna
5	Participated in two days of the National E-Conference on "Advances in Business, Management and technology".	25th & 26th June 2021	MGCU, Motihari, Bihar
6	1 day National Webinar on "Role of Teachers in NEP implementation – Awareness, Orientation, challenges and Responses"	12 th Aug 2021	Organised by Telangana University in association with Bhartiya Shikshan Mandal(Telangana Prant)
7	1 day National webinar on "Professional life in the Covid age"	13 th Aug 2021	Jointly organized by BBA department and NSS of SXCMT, Patna.
8	2 day national webinar on "Covid-19 pandemic and its management strategies" CPAIMS-2021	28 th & 29 th Oct 2021	Organised by Department of Studies & Research in Biochemistry, Mangalore University, Kodagu, India
9	Participated in the One Day National Level Workshop on Academic and Research Writing	04-01-2022	Organized by Department of English, Shri Muktanand College

			Gangapur, Dist. Aurangabad (M.S.)
10	Webinar on " DELNET : Resources & Services "	28-01-2022	organized with St. Xavier's College of Mgmt. & Tech., Patna
11	National Webtalk on 'Values & Skills	04.02.2022	Organized by IQAC, St. Xavier's College of Mgmt. & Tech., Patna
12	one week lecture series on the theme- PEDAGOGY OF THE 21ST CENTURY: INNOVATIVE TEACHING METHODS	2nd to 8th March 2022	Organized by Department of Education, Assam Don Bosco University

Paper Presented in Seminar / Conference / Workshop/ Symposia

Sl. No.	Paper Title	Particulars
1	Work from Home : A study of Employees in the Education Sector in Patna, Bihar	Presented in national seminar on "Care for Our Common Home: Challenges and Response"
2	Work Life and Stress : A study of Women Employees in Patna, Bihar	Presented in Two days of the National E-Conference on "Advances in Business, Management and technology".
3	.Envisioning the impact of Financial literacy on economic wellness apropos Bihar	5 th NMSRC-2021 on 17 th & 18 th Dec 2021 by International School of Management, Patna
4	Impact of Covid 19 on rural livelihood: A case study of Daily wages earners of Rajgir, Nalanda, Bihar.	National Webinar by Daudnagar College, Daudnagar, Aurangabad, Bihar, on 15-16 May 2020
5	Impact of Covid 19 on the Economy of Bihar	National Webinar by Department of Economics, Maharaj Balwant singh P.G college, Varanasi on 06th June 2020
6	Covid 19 Pandemic: Impact and Strategies for university and college education in Bihar.	National Webinar by Mahatma Gandhi central university, Bihar on 30th -31st May 2020

7	Covid 19 Pandemic and Livelihood scenario of people in tourism industry: A case study of Rajgir, Nalanda, Bihar.	International Webinar by Amity university, Patna on 22nd and 23rd June 2020
8	Work from Home : A study of Employees in Education sector in Patna	Online National Seminar by St. Xavier's College of Management & Technology, Patna on 5-06-2021
9	Work Life and Stress : A Study of Women Employees in Patna, Bihar	NCABMT-2021 , MGCU, Motihari on 25/26-06-2021
10	Bullying at Workplace : Identification and Management (A study of Public and Private Sector teachers in Patna, Bihar)	National Seminar organized by St. Xavier's College of Management & Technology, Patna on 30-04-2022
11	Work life balance : Study of Demographic Elements on career advancement	Maratha Mandir's Babasaheb Gawde Institute of Management studies on 25th March 2023

Course work/FDP/Training Program Attended

1. Participated in 7 day national Level FDP on Transition to IFRS: Insights into Implications on Financial Statements organized by the Department of Business Administration, from 10th to 18th Feb 2021.
2. Attended RUSA sponsored Five Day Online Faculty Development Programme on "Creating A Positive Work Culture: Strategy for Quality and Excellence" held on 23rd June to 27th June, 2021, Organized by IQAC, Patna Women's College (Autonomous), Patna University, in collaboration with St. Aloysius College (Autonomous), Jabalpur.
3. Participated in FDP "Who Moved My Interest Rate" conducted by St. Xavier's College of Management & Technology, Patna on 6th July 2021 with a passing score of 100%.
4. Participated in 5 day workshop on DATA ANALYSIS & STATISTICS USING SPSS organized by St. Xavier's college of Management & Technology, Patna, from 15th Sept to 19th Sept 2021. The resource person of the workshop was Professor Dr. K Narimuthu.
5. **NPTEL - AICTE** - 8 weeks FDP on consumer behaviour with a consolidated score of 65% (Jan-Mar 2020)
6. **NTA - Annual Refresher Programme** in Teaching (ARPIT 2021) - online refresher course in management with a consolidated score of 74%.
7. FDP - Topic - Industry 4.0- Building the digital enterprises, on 10-05-2020, organized by kaamadhenu Arts and Science College, Coimbatore.

8. Online FDP - Topic - Moodle LMS - Exploring New Horizons of Teaching-Learning, organized by department of MCA & computer science, Patna women's college in association with remote learning through spoken tutorial, IIT, Mumbai from May 15-21, 2020.
9. Online FDP on Contemporary trends in commerce conducted by IQAC, ness Wadia College of commerce, Pune in association with financial planning academy, Mumbai during 18th May 2020 to 22nd May 2020.
10. Online FDP on Learning, Pedagogy and effective use of case methodology, organized by ASM and ASMA from 17th May to 21st May 2020.
11. Online FDP on Outcome based Education and Accreditation organized by IILM college of Engineering & Technology, from 25th May to 29th May 2020.
12. Online FDP on Online Teaching and E-content, organized by IIDE, Mumbai on 3rd and 4th of June 2020.
13. Online FDP on **Industrial Safety - Need of the day** organized by NGPP, Bardoli, Gujarat during 22nd June to 27th June 2020.
14. Online FDP on New challenges in Business Management - A Strategic Approach (Pre and post Covid scenario) organized by Department of Business Administration, Andhra Loyola Institute of Engineering and Technology from 8th to 10th June 2020.
15. Online FDP on **Industrial Safety - Need of the day** organized by NGPP, Bardoli, Gujarat during 22nd June to 27th June 2020.
16. Innovations In Teaching Pedagogy And Research Trends“ by Patna Women's College (Autonomous) & St.Xavier's College of Management & Technology, Patna In collaboration with Xavier Board of Higher Education in India (XBHEI), Bengaluru on 3rd July 2023 to 7th July 2023.
17. Structural Equation modelling (SME) using smart PLS by Shanti Business School, Ahmedabad on 24-08-2023 to 25-08-2023.
18. Quality Enhancement to Facilitate Academic Excellence and Well-Being organized by Internal Quality Assurance Cell (IQAC). Jyoti Nivas College Autonomous on 16th to 21 January 2024.

Extra-curricular

- Won the competition of creative writing (Hindi) in ST.XAVIER'S college.
- Worked as a Content Writer (Freelancer) for SUNDAY DIARY, Weekly Magazine (English), Published and circulated in DELHI & NCR.
- Participated in survey conducted by XISS, RANCHI for knowing the interest level of people for part time MBA program.
- Worked as a Content Writer (Freelancer) for Hindustan, HINDI DAILY, Ranchi, JHARKHAND.

Certifications

- UGC-NET (24 December 2011, Roll Number- 49170088) Qualified Subject: - **MANAGEMENT** Center: Patna University.

-One-month internship at SOBHAGYA advertising service, KOLKATA. Project: - A study on Organization structure of an Advertising Agency. Profile: - Trainee, Working with all departments .

-Two months summer internship in Reliance Life as a HR trainee. Project: - A study Report on **HRM** in RELIANCE LIFE Profile: - Recruiting NEW AGENTS, Conducting training program for agents.

-**Mutual fund** distributors certificate from NSC-NCFM-NISM.

Personal Information

Name	:-	Piyush Ranjan Sahay
DOB	:-	05 th Feb. 1987
Father's Name	:-	Late L.K.Sinha
Mother's Name	:-	Mrs. Pushpa Sinha
Gender	:-	Male
Marital Status	:-	Married
Permanent Address	:-	House Number: - 1, Adarsh colony, Postal Park, Patna, Bihar.
Nationality	:-	Indian
Web Address	:-	<u>www.piyushrsahay.blogspot.com</u>
Language Known	:-	Hindi & English (Written & Spoken)
Hobbies	:-	Writing, to listen soft music, Photography and Reading Books.

Date:

Place: **Patna**

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